LEADERSHIP HURON COUNTY

Tyler Wasserman, President
Ashley Ballah, Vice-President
Rachel Danhoff, Past President

Gil King, Secretary
Mary Helton, Treasurer

December 1, 2026

Dear Community Leader/Potential Sponsor:

If you are reading this letter, it is because you have an interest in helping to develop future leaders for Huron County. Life in our community has many advantages, and it also has many challenges. Since 1996, the Board of Directors of ***Leadership Huron County*** has been committed to improving our quality of life by developing future leaders who can meet the challenges ahead. As we celebrate our 31st year, we are more certain than ever that ***Leadership Huron County*** can provide the tools to help prepare new leaders for all walks of life in Huron County.

The mission of ***Leadership Huron County*** is to provide an ongoing source of motivated leaders who are educated on the issues that impact our county and who are prepared to step into key leadership roles, not only in their careers, but in their communities as well. This is accomplished through the development of leadership strengths, by studying the issues that concern the county as a whole, and by exploring the assets and resources that Huron County offers. We provide a unique experience through "Leadership Exploration" classes that take advantage of professional development resources both inside and outside Huron County, and through "Leadership in Action" classes that meet in different venues each month and that provide many opportunities for participants to interact with a wide variety of current community leaders.

The ***Leadership Huron County*** program offers any adult who lives and/or works in Huron County a singular opportunity to become involved in shaping the future of this community. Graduates of ***Leadership Huron County*** join a unique fraternity of alumni who have a network of resources they can rely on for support throughout their leadership journeys.

The majority of our participants are sponsored by their employers. We also welcome entrepreneurs and small business owners; however, many are precluded from participating because they cannot afford the tuition. ***Leadership Huron County*** does offer limited scholarship assistance, but we also ask our loyal sponsors to consider additional financial contributions to help support private individuals and entrepreneurs who otherwise might not be able to participate. A donation option for this purpose will appear on our 2027 invoice.

We sincerely hope you will provide the opportunity for one or more of your employees to experience the journey toward leadership strength that LHC provides. For more information, please contact our program director at susanroot.moore@gmail.com. Information is also available on our Facebook page at *Leadership Huron County* and on our website at www.Leadershiphuroncounty.org. We are most grateful for your support and look forward to our continued partnership in the years ahead.

Sincerely.

Tyler Wasserman

Tyler Wasserman, President
Leadership Huron County Board of Directors

LEADERSHIP HURON COUNTY

Confidential Application

Leadership Huron County participants will be selected on the basis of completed applications that are received by **January 31, 2027 (NOTE: Applications received after this date will be considered only if space remains in the class.)**

Leadership Huron County is open to any adult who lives and/or works in Huron County.
Preference will be given to candidates who exhibit leadership potential, who would contribute to the overall strength and diversity of the class, and who can commit to the time required to complete the program.

Requirements for Successful Participation:

1. **Attendance:** In 2027, The ***Leadership Huron County*** program will begin on **March 11th,** and will conclude on **December 9th.** Classes meet **8:30am – 4:30pm**. A full calendar of classes is attached here and will be provided to members at the first class meeting on March 11th, 2027. Normally, classes will meet on the 2nd Thursday of each month; however, the calendar is subject to change depending on availability of some facilities. Members will be notified well in advance should any changes be necessary. **Participants should note the class dates and arrange their personal and work schedules well in advance in order to be able to attend all meetings.**

   Attendance at the first class of the year is mandatory. Candidates who are unable to attend the March 11th meeting are asked to consider waiting until the next class year to apply for the program. Attendance at each class session is critical to the participant's success. In extenuating circumstances, **if an absence is necessary, the program director must be notified in advance.**

2. **Tuition:** Tuition for the ***Leadership Huron County*** program is $1000**.** The candidate and/or sponsor will be billed for the tuition upon the candidate's acceptance into the program. **2027 Tuition payments are due by Thursday, March 11th, 2027.** Some scholarship assistance is available to individuals who may not be able to participate without a sponsor.

   Applicants who desire scholarship assistance should notify the program director when they submit their applications for the program. Applicants for scholarships should be prepared to attend one of the interviews with the Board of Directors on either **Monday, February, 15th at 8:00am at Sheri's Coffee House in Norwalk,** or on **Thursday, February 18th at 8:00am at the Methodist Church on West Main St. in Norwalk.**

3. **Commitment:** Participation in the ***Leadership Huron County*** program requires a commitment of time from each individual, not only out of respect for his or her employer sponsor, but out of respect for the individual's team members and for the speakers who freely give of their time to meet with the classes. An individual's success in the program depends in large part upon the degree to which he or she commits to active engagement in every aspect of the program.

4. **Leadership Strengths Assessment:** Individuals admitted to the program will be asked to complete the Clifton Strengths Assessment online prior to the first meeting on **March 11thh.** The assessment will be delivered to participants' email addresses well in advance of the first meeting.

Please complete pages 2, 3, & 4 of this application.

Applicant Information: **(PLEASE PRINT CLEARLY or type)** **2**

Name_____

Home Address_____

City _____Zip:_____

Preferred Email Address: _____

Home phone:_____Mobile:_____

Employer:_____Position:_____

Business Address:_____

City_____ Zip:_____

Business Email: _____

Business phone: _____ Ext. _____

Sponsor Information:
Do you have an employer or other sponsor willing to pay your tuition? _____Yes _____No

If "yes," please provide the name of the person to whom billing information should be sent:

Sponsor Name & Title/Position: _____

Sponsor email: _____

Sponsor Phone: _____

Sponsor Address _____

City_____ Zip_____

If "no," are you requesting tuition assistance? _____yes _____no

If "yes" please be advised that you will be expected to attend one of the two scholarship interview dates listed:
Monday, February 15th, 2027, 8:00 am at Sheri's Coffee House, Norwalk
or
Thursday, February, 18th, 2027, 8:00 am at First United Methodist Church, 60 W. Main St., Norwalk

The following questions can be answered on this page, or you may submit your resume with this application instead.

Education (please include any post-secondary schooling and any specialized training or certifications):

Professional/Personal Achievement(s) (Include any personal achievements both career- and non-career related):

Volunteer Experience (Name any community groups & organizations, committees, or boards in which you have been active or are currently active. List any offices held):

Do you have any food allergies? No Yes Please specify:_____

Commitment:

I understand that the purpose of Leadership Huron County is to develop motivated and well-educated future leaders. If I become a participant, I will commit the time and energy necessary to make it a successful experience by attending ALL class sessions; by participating fully in the group activities; by assuring that the tuition is paid in a timely manner; and by making up any hours missed as required by the Board of Directors.

I will use this experience to develop leadership skills with which I can benefit the Huron County community.

_____

(Signature)

Release:

*As a participant in **Leadership Huron County**, I understand that a substantial portion of the learning experience requires on-site visits to a variety of businesses and industrial locations in both indoor and outdoor settings.*

I agree

- *to participate in on-site visits,*
- *to observe health and dress code guidelines required by the individual entities that host our group*
- *to allow my photograph to be used in media promotion of the **Leadership Huron County** program.*

*I will notify the program consultant of any physical or health limitations that would hinder such participation. I hereby release **Leadership Huron County** and the business and industrial sites visited from any liability due to my failure to exercise due care and caution on these sites. This release will continue in effect for the period of my participation in **Leadership Huron County.***

Date_____ Signature_____

Applicants will be notified of their status by <u>Friday, February 19, 2027</u>

Please return this application to: ***Leadership Huron County***
% Susan R. Moore, Program Consultant
320 Willow Drive
Plymouth, OH 44865

Or email application to: susanroot.moore@gmail.com

LEADERSHIP
HURON COUNTY

Tentative Calendar for 2027

Date	Class Theme	Location
Leadership Exploration:		
March 11th:	Orientation, Team-Building, Clifton Strengths Analysis	TBD
April 8th:	Equine Assisted Leadership Training Leadership Development & Possible Roundtable	LoveGrowsLove, Norwalk TBD
May 13th:	Mindful Leadership Training & Team-building Leadership Development	Common Ground, Oberlin TBD
June 10th:	**Flex Class – Depending on # participants** County Commissioners Panel/ State Reps Panel/ Twp Trustees??	TBD
July 8th:	Huron County Road Rally	Camp Conger, N Fairfield
Leadership in Action:		
August 12th:	Team-organized class	
September 9th:	Team-organized class	
October 14th:	Team organized class	
November 11th:	Team-organized class	

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December 9th:	**Final class – Board organized (am)** **Graduation Luncheon (pm)**	

Executive Board Meetings:	**Board of Directors Meetings:**
January 18th	January 21st
February 15th	February 18th
March 15th	March 18th
April 12th	April 15th
May 17th	May 20th
June 14th	June 17th
July 12th	July 15th
August 16th	August 19th
September 13th	September 16th
October 18th	October 22nd
November 15th	November 18th
December 13th	December 16th

Comments from Recent Participants' Final Evaluations

1) Comment on your overall experience in the Leadership Huron County program.

- I loved the last few classes that my classmates planned. The leadership development portion was beneficial, but going to all of the different places in the county and learning of all the small businesses made this experience unique.
- Identifying my strengths as a leader & being comfortable with change & new adventures (no matter how many!).
- Being able to build relationships with other professionals in Huron County, networking. Also becoming more aware of all that Huron County has to offer – my eyes have been opened.
- The two aspects of the program that were by far the most beneficial to me were the connections formed with classmates and the knowledge I gained of opportunities throughout Huron County. I can, and have, used some of the relationships that I have built through Leadership Huron County in my job on almost a daily basis. On a personal level, I feel that I gained confidence in being a leader. I think that I have always possessed the skills to lead, but now I am more comfortable putting my skills, knowledge, and abilities to very good use.
- I got so much out of this class. In no particular order these were my highlights:
    - Strengths Finder – found out a ton about myself – reframed my thinking
    - The diversity of classes – Huron County is vast & surprising
    - My classmates – my class was full of smart, capable & incredible people.
- Getting to see all the different industries, and getting to know other professionals in the community. There's no greater asset than friends you can count on.
- StrengthsFinder has been the most impactful. Road Rally was so much fun exploring hidden gems in Huron Co.
- I really appreciated classes being held during the workday. I feel like I learned at least something from every class, while still feeling like I was getting a "break" from work. I looked forward to each class in almost the same way as I looked forward to fieldtrips in school.
- There is a lot I could say about the leadership lessons I learned through this program, but I think what I will value most are the connections I was able to make with my classmates, speakers, and the community in general.
- The group and meeting key people in Huron County. This has opened my eyes to a lot of potential for me to grow.
- 1) Learning all of the great things Huron County has to offer; 2) seeing, hearing and experiencing our community leaders/groups/business owners; 3) learning that a great community does not just "happen" and there is a need for younger generations to lead
- The leadership training, although awkward and uncomfortable for me, was the most valuable. I did enjoy seeing much of Huron County that I never knew about.
- I loved the peer networking. I would like to find ways to keep in touch with my class. I think during the theme days maybe we could embark on more facilitated group discussion besides just "debrief". Like maybe we could debate a question/situation/community issue as a group! I really liked the vulnerable moments we had in the first three classes and think we could find little ways to incorporate them the rest of the year.
- Strength Finders/Clifton Strengths; Wager's Way and the final product. (I'm a lead-from-behind and I found I did just that!)
- Seeing how my strengths fit in to the big picture without being an extravert. Seeing the passion each speaker had for their craft was inspiring and reminds me to not allow myself to sink into the mundane of the day to day.
- Starting the class, I felt out of place and like I didn't belong in a program like this. Everyone in the program was so encouraging and I was able to get out of my comfort zone and realize my leadership potential. The most of value to me, was the Equine Training. It helped me learn I have a voice. ☺
- I enjoyed the variety of speakers, adventures, past alumni, and location of <u>every class.</u> Just seeing the different avenues of leaders makes me appreciate that we are different for a reason, we all bring something valuable to the table.
- What an incredible and enriching leadership experience!
- There are not enough good things to say about this program! I have evolved so much as an individual and as a leader. Would recommend to anyone looking to grow and improve their skills.
- I certainly did not know what I was getting myself into when I agreed to participate in Leadership Huron County. Now that we are wrapping up, I can say that this experience was the best investment I have ever made for myself in my professional career.
- I think being pushed out of my comfort zone and working with so many different leaders really helped me value and develop my leadership skills, I really enjoyed all of the different ideas for leadership activities we were given and how we can incorporate them into our jobs.
- The strengths-based approach was so valuable. The ability to really learn about local agencies, programs, businesses etc., was also valuable for networking.
- Focusing on my strengths and weaknesses, becoming more aware of my surroundings in our general conversations, forcing myself to take the time away to develop a better and deeper understanding of leadership. I enjoyed group time, I enjoyed seeing Huron County by traveling around, and truly just placing emphasis on taking the time to learn for myself!
- Interacting with and opening up to other leaders. I have a tendency to have some imposter syndrome, so those moments gave me confidence that I belong with the groups of accomplished and ambitious leaders.